



# *Agri*LIFE **EXTENSION**

Texas A&M System

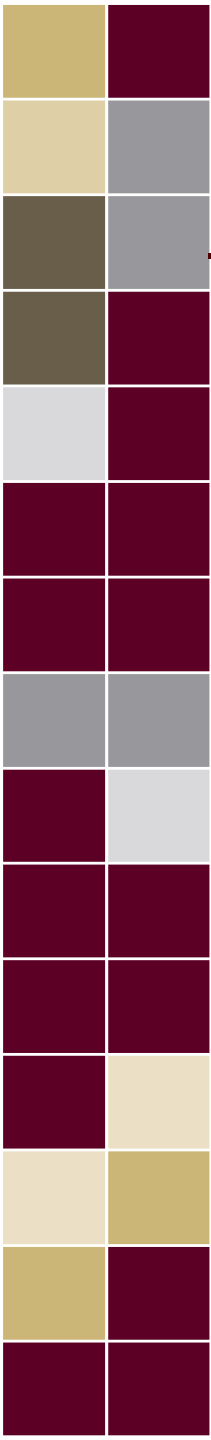
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Improving Lives. Improving Texas.

## History of Extension

click on the icon below



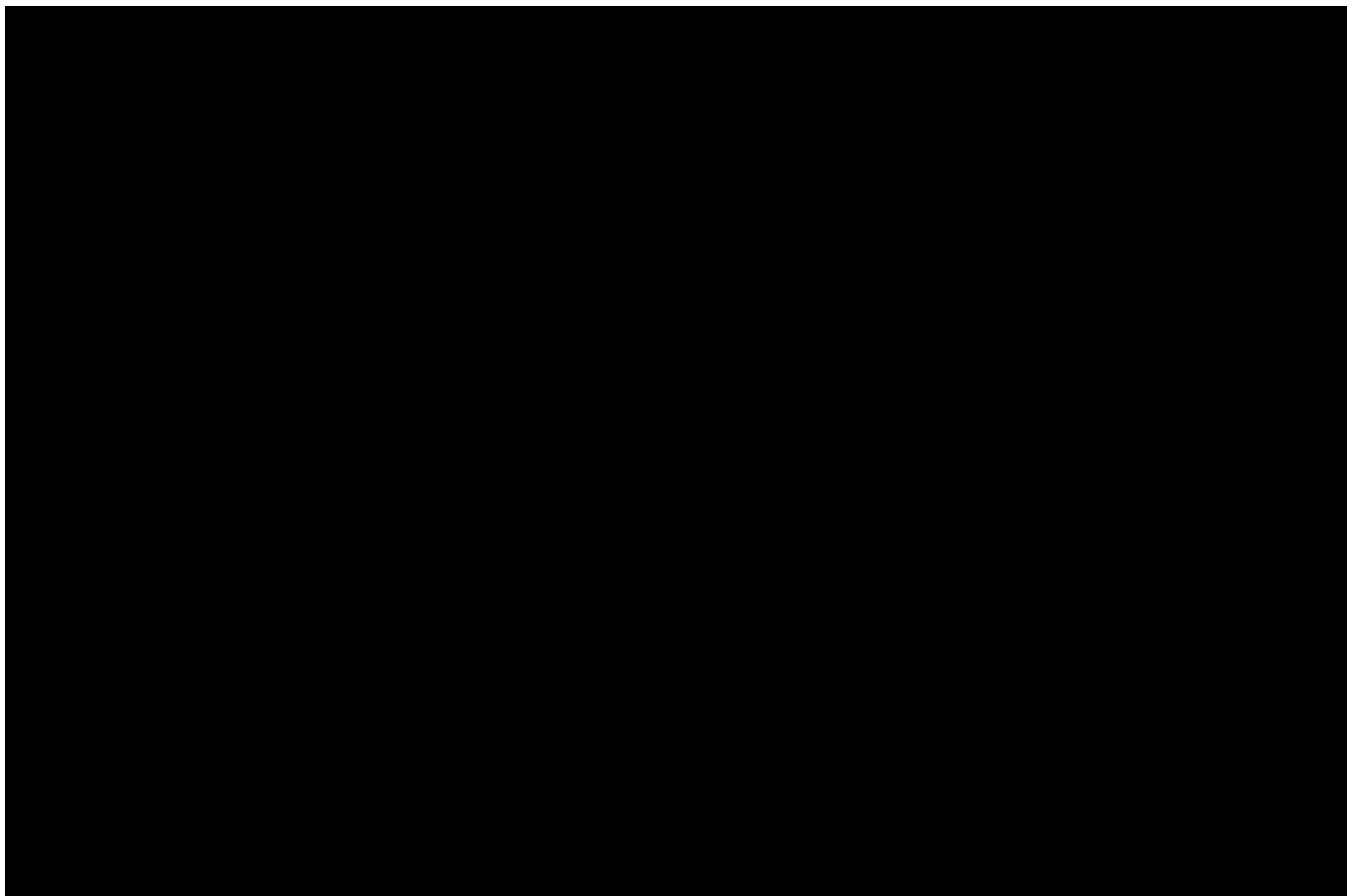


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## **History on 4-H**

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**click on the box below**



- **What is Extension?**
- **What can I do for Extension?**
- **What can Extension do for me?**



# AgriLIFE EXTENSION

## The Texas A&M University System Universities

- Texas A&M University
- Texas A&M University at Galveston
- Texas A&M University – Corpus Christi
- Texas A&M University - Kingsville
- Texas A&M University - Commerce
- Texas A&M University – Texarkana
- Tarleton State University
- Prairie View A&M University
- Texas A&M International University
- Baylor College of Dentistry
- West Texas A&M University

## Texas A&M University System

### Agencies

- Texas Engineering Experiment Station (TEES)
- Texas Engineering Extension Service (TEEX)
- Texas Transportation Institute (TTI)
- Texas Veterinary Medical Diagnostic Laboratory
- Texas Forest Service (TFS)
- Texas Agricultural Experiment Station (TAES)
- Texas Wildlife Damage Management Service (TWDMS)
- Texas AgriLife Extension Service

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## Mission

**The mission of AgriLife Extension is to improve the lives of people, businesses, and communities across Texas and beyond through high-quality, relevant education.**



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## Organizational Structure

### Administration

- Vice Chancellor for Agriculture
- Assistant & Associate Directors
- Dept. Heads & Program Leaders
- District Extension Administrators
- Regional Program Directors
- County Extension Directors
- County Coordinators



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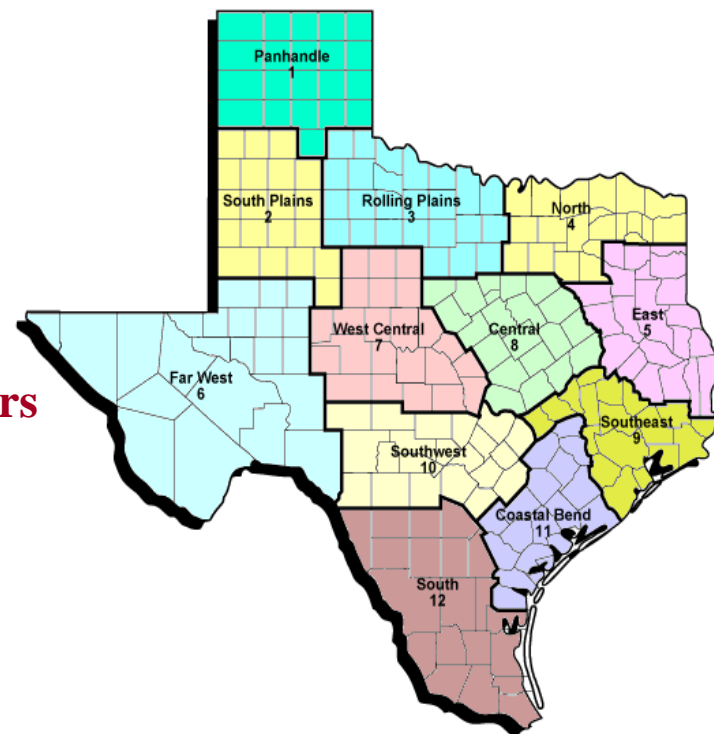
## Organizational Structure

### Funding

- The Texas A&M University System
- United States Department of Agriculture
- County Commissioners Courts of Texas

### Geography

- 12 Statewide Research & Extension Centers
- 254 Counties
- 20 Million Texans
- 1,200 mile border shared with Mexico
- 700 miles on the Gulf Coast
- Diverse Agricultural Industry



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## District 12 Headquarters

Weslaco, Texas



THE TEXAS A&M  
UNIVERSITY SYSTEM  
AGRICULTURAL RESEARCH &  
EXTENSION CENTER AT WESLACO

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## Organizational Structure

### Specialists

- **Professors, Associates, Assistants**
- **Campus-based**
- **Field-based**
- **Over 250 specialists supporting county programs**



## Organizational Structure County Faculty

- **Agriculture & Natural Resources**
- **Family & Consumer Sciences**
- **4H & Youth Development**
- **Community Development**
- **Specialty Agents**  
(Marine, IPM, CEP, ENP, Communication)
- **Over 600 county Extension faculty**



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## County Offices



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## What Can I Do for Extension?

- **County Extension Agent**
- **Extension Assistant, Associate, Specialist**
- **Administration**



## What Does a County Extension Agent Do?

- **Strengthens Agriculture & Agribusiness**
- **Improves Natural Resource Conservation and Environmental Stewardship**
- **Ensures a safe, nutritious food supply**
- **Strengthens Texas families**
- **Develops leadership & citizenship skills among youth and adults**
- **Enhances economic security and financial responsibility among the people**
- **Improves the quality of life in Texas families**

## Qualifications

- **Master's Degree in field relevant to Extension (or willingness to obtain within 8 years)**
- **GPA of 2.5 or higher**
- **Driver's License & personal vehicle with insurance**
- **Willingness to reside in county**
- **Satisfactory criminal background check**
- **Satisfactory completion of application process**
- **Other requirements based on specific positions sought**

## **Competencies**

- **Technical competencies relevant to position sought**
- **Organizational effectiveness**
- **Personal effectiveness**
- **Oriented toward action**
- **Communication**
- **Development of others**
- **Community involvement**

## Application Process

**To be considered as an applicant, you must:**

- **Meet all minimum qualifications**
- **Complete web-based application process**

**<http://greatjobs.tamu.edu>**

## **What will Extension do for me?**

- **Competitive Salary**
- **Benefits**
- **Travel**
- **Professional Development**
- **Flexibility**
- **Variety**
- **Opportunity for Advancement**
- **Affiliation with the Texas A&M University System**

## What will Extension do for me?

### Salary

- **\$31,000 (Bachelor's Degree)**
- **\$35,000 (Master's Degree)**
- **Adjustments based on relevant previous experience**
- **Automatic \$3,900 increase over 2 yrs**
- **Degree incentives:**
  - Masters \$4k      Doctorate \$6K**
- **Career Ladder (\$2,400, \$3,600, \$4,800)**

## What will Extension do for me?

### Health Benefits

- **Health** (Texas AgriLife Extension pays \$3,000 – \$5,000/yr.)
- **Dental**
- **Vision**
- **Optional Life**
- **Dependent Life**
- **AD&D**
- **Long-Term Disability**
- **Long-Term Care**
- **Tax Saver Accounts**

## What will Extension do for me?

### Leave & Retirement Benefits

- **Sick Leave (Accrued @ 8 hrs./mo.- no upper limit)**
- **Annual Leave (Accrued @ 7.5 hrs./mo.-increases with tenure)**
- **Other Leave (emergency, study, FMLA, military, jury duty, etc.)**
- **Retirement (TRS & Social Security)**

## What will Extension do for me?

### Money Ain't Everything!

- **Mileage & Professional travel varies & is set by the county**
- **Opportunities for personal & professional improvement**
- **Scheduling is flexible**
- **Extension allows for a variety of programming & activities**
- **Extension is supportive of advanced degrees and other efforts to improve professional competencies**
- **Affiliation with Texas A&M University System lends respect and credibility to your work**

## **...For more information**

**Texas AgriLife Extension Service Human Resource website:**

**<http://greatjobs.tamu.edu>**

**Dan Bogart, Human Resource Manager (979)845-3708**

**Ruben Saldana, District Extension Administrator (956) 968-5581**

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